



# La Vernia Independent School District

Commitment. High Expectations. Respect. Student Centered. Teamwork.

## BOARD GOALS

2017-2018

1. LVISD will prepare our students for college and career readiness by providing rigorous coursework and promoting both academic achievement and personal excellence.
  - a. Implement intervention and enrichment programs to close the achievement gaps and ensure student growth.
  - b. Provide diverse educational pathways to enrich graduation plans that lead to college and career readiness opportunities for all.
  - c. Utilize technology integration to provide evidence based innovative instructional strategies through increased use of technology by the learning community.
2. LVISD will promote positive community relationships and partnerships.
  - a. Increase partnership opportunities with members of the school community.
  - b. Communicate effectively with members of the school community using technology and other resources.
  - c. Increase parent and community members' involvement and feedback in various district initiatives and planning.
3. LVISD will use efficient and effective practices to manage District resources ensuring that financial and physical resources enable stakeholders to meet district outcomes.
  - a. Ensure fiscal responsibility in budget planning and execution.
  - b. Implement standard operating procedures that ensure the efficient use of resources.
  - c. Prioritize district funds to benefit students and accommodate student growth.
  - d. Refine the long-range facilities plan.
4. LVISD will recruit and retain exemplary employees who are committed to student excellence and professional growth.
  - a. Implement hiring and evaluation procedures that foster excellence through ethics and equity.
  - b. Develop initiatives and supports to build the leadership capacity of all employees.
  - c. Provide relevant professional development and staff supports that are focused on targeted needs.
  - d. Administer, analyze, and take action on climate survey feedback from staff to improve daily operations of school district.
5. LVISD will provide a safe and secure learning environment for all members.
  - a. Refine the protocol for reporting, investigating, and responding to incidents of concern regarding safety.
  - b. Emphasize the implementation of established procedures for securing all facilities.
  - c. Ensure consistency in enforcement of the Student Code of Conduct requirements.
  - d. Appropriately utilize the School Resource Officer to implement a comprehensive safety education program, secure the school facilities and provide appropriate supports to staff and students.